

Report to
Cabinet

9 September 2008

Report of
Chief Executive

Title
Cabinet Portfolio Plans

1 Purpose of the Report

- 1.1 This report seeks approval for the Cabinet Portfolio Plans for 2008/09 subject to the approval of the council's Corporate Plan by Council on 16 September 2008.

2 Recommendations

- 2.1 Cabinet is asked to consider and approve the Cabinet Portfolio Plans for 2008/09 that are attached to appendix 1 of this report.

3 Information/Background

- 3.1 The Council's performance management framework is based upon four levels of plans:
- The Coventry Sustainable Community Strategy
 - The Corporate Plan
 - Cabinet Portfolio Plans (previously Cabinet Member Strategic Plans)
 - Operational Plans.
- 3.2 Following the adoption of the new Sustainable Community Strategy (SCS) and the Local Area Agreement (LAA), work has been undertaken to review and revise the council's performance management framework in order to ensure the council is able to deliver the priorities of the SCS and the LAA.
- 3.3 As part of this work, the Corporate Plan has been revised to ensure that it will help deliver the vision for the next 20 years as set out in SCS and the challenges outlined in the LAA. At the same time the opportunity has been taken to streamline the former Cabinet Member Plans so that they more clearly link to the delivery of the Corporate Plan and in particular, the new Local Area Agreement.

4 About the Cabinet Portfolio Plans

- 4.1 Cabinet Portfolio Plans set out the portfolio responsibilities for each individual Cabinet Members and highlight the Cabinet Member's key priorities for the year ahead.

- 4.2 The Cabinet Portfolio Plans show how the portfolio will deliver the city's vision and the Corporate Plan as they include the Sustainable Community Strategy themes and priorities, and how the council's Management Objectives are addressed by each the portfolio.
- 4.3 In addition, the Cabinet Portfolio Plan set out the key strategies and plans and the Local Area Agreement indicators and other Corporate Plan indicators that will be used by each Cabinet Member to measure progress.

5 Proposal and Other Option(s) to be Considered

- 5.1 It is proposed that Cabinet adopt the Cabinet Portfolio Plans attached at Appendix 1.
- 5.2 There are no other options proposed.

6 Other specific implications

- 6.1 As part of the council's performance management framework for the council, the Cabinet Portfolio Plans will have implications across the work of the Council at a strategic level.

	Implications (See below)	No Implications
Best Value	✓	
Children and Young People	✓	
Climate Change & Sustainable Development	✓	
Comparable Benchmark Data	✓	
Corporate Parenting	✓	
Coventry Community Plan	✓	
Crime and Disorder	✓	
Equal Opportunities	✓	
Finance	✓	
Health and Safety	✓	
Human Resources	✓	
Human Rights Act	✓	
Impact on Partner Organisations	✓	
Information and Communications Technology	✓	
Legal Implications	✓	
Neighbourhood Management	✓	
Property Implications	✓	
Race Equality Scheme	✓	
Risk Management	✓	
Trade Union Consultation	✓	

	Implications (See below)	No Implications
Voluntary Sector – The Coventry Compact	✓	

7 Monitoring

7.1 Formal performance reports will be produced for Cabinet and Scrutiny twice a year.

8 Timescale and expected outcomes

8.1 The Cabinet Portfolio Plans are reviewed annually and form part of the council's performance management framework and will assist the council in achieving further improvements in its services and the way we work.

	Yes	No
Key Decision		✓
Scrutiny Consideration (if yes, which Scrutiny meeting and date)		✓
Council Consideration (if yes, date of Council meeting)		✓

List of background papers

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Papers open to Public Inspection

Location

None

Delivering our Corporate Plan

Portfolio Priorities, Cabinet Member Neighbourhoods and Community Safety 2008-09

Cllr. Andrew Williams



Coventry's Vision:

Coventry to be a growing accessible city where people choose to live, work and be educated and businesses choose to invest

Portfolio responsibilities

Community Centres
Community Safety
Neighbourhood Management
Refugees and Asylum Seekers
Voluntary Sector
Ward Forums
Welfare Advice Services

Key Strategies and Plans

Coventry Community Safety Plan 2008-11
Community Safety Partnership Strategic Assessment 2008/09
Adult Drug Treatment Plan 2008/09
Alcohol Harm Reduction Strategy and Action Plans 2008/09
Respect Action Plan 2008/09
Violent Crime Action Plan 2008/09
Hate Crime Reduction Action Plans 2008/09
Environmental Crime Strategy (in development)
Coventry Domestic Violence and Abuse Strategy and Action Plans 2008/09
Supporting Community Groups, Neighbourhoods and Community Cohesion 2008 – a ten year strategy

My priorities for the year ahead

- To generate pride in communities and provide reassurance to residents by tackling issues at an early stage and through involving communities.
- To create genuine neighbourhood working that enables joint service delivery at a local level, aligned with the Council's and Government's targets and objectives.
- To ensure good relationships with the voluntary and community sectors, and encourage their involvement in the development and delivery of services.
- To promote the social inclusion and integration of newly arrived migrants so that they have appropriate access to public services and participate fully in British society.
- To challenge and address anti-social behaviour and to reduce violent crime.
- To ensure that appropriate substance misuse services are available and accessible.
- To reduce crime and the fear of crime as part of the Community Safety Partnership.



Delivering the Sustainable Communities Strategy - Themes delivered through my portfolio

Theme 3 A safer and more confident Coventry

- Reduce crime through well targeted activity (using the national intelligence model)
- Ensure our streets and neighbourhoods feel safer by reducing alcohol related crime and rowdy/nuisance behaviour
- Work with families and individuals causing concern in local neighbourhoods through tailored programmes
- Promote community cohesion and tackle crimes which are motivated by hate
- Reduce violent crime, including domestic violence
- Improve communication with local people and communities to reduce the fear of crime and ensure local people feel confident in reporting crime, build confidence in the criminal justice system and improve support for the victims of crime
- Work in partnership to change the behaviour of the most persistent offenders and reduce re-offending
- Prevent the setting of deliberate fires and reduce the number of accidental deaths which can happen as a result, especially across priority neighbourhoods

Theme 9 A more equal Coventry with cohesive communities and neighbourhoods

- Improve community engagement and meet local and national government requirements to involve local communities in partnership working and decision making.
- Ensure that equality of opportunity and community cohesion are embedded throughout Coventry's Sustainable Community Strategy and the Local Area Agreement.
- Improve neighbourhood planning to involve local communities in addressing local issues and improve local service delivery.
- Develop a better understanding of the changing demographics and future needs of people in Coventry, including the effects of migration into and out of the city on local communities and the delivery of services.

Local Area Agreement Indicators that I will be monitoring

Indicator Number	Description
NI 15	Serious violent crime rate
NI 16	Serious acquisitive crime rate
NI 20	Assault with injury crime rate
NI 40	Number of drug users recorded as being in effective treatment

Other Corporate Plan Indicators that I will be monitoring

Indicator Number	Description
L 7	Reported incidents of Hate Crime <ul style="list-style-type: none">• Offences against disabled people• Homophobic Offences• Racially Aggravated Offences• Religiously Aggravated Offences
NI 21	Dealing with local concerns about anti-social behaviour and crime issues by the local council and police
NI 33	Arson incidents

Our Vision

Coventry as a growing accessible city where people choose to live, work and be educated and businesses choose to invest.

Our aims.....

Sustainable Community Strategy Themes	Theme 1.	A prosperous Coventry with a good choice of jobs and business opportunities for all the city's residents
	Theme 2.	People of Coventry living longer, healthier, independent lives
	Theme 3.	A safer and more confident Coventry
	Theme 4.	Making Coventry's streets, neighbourhoods, parks and open spaces attractive and enjoyable places to be
	Theme 5.	Ensuring children and young people are safe and enjoy, achieve and make a positive contribution to Coventry
	Theme 6.	A good choice of housing to meet the needs and aspirations of the people of Coventry
	Theme 7.	Making places and services accessible for Coventry people
	Theme 8.	A creative, active and vibrant Coventry
	Theme 9.	A more equal Coventry with cohesive communities and neighbourhoods
	Theme 10.	Improving Coventry's environment and tackling climate change

To achieve this we need to....

Management Objectives	<p>Money</p> <ul style="list-style-type: none">• Ensure sound management of the council's financial resources• Deliver the Council's Medium Term Financial Strategy to meet the council's priorities and balance the budget.• Maximise resources	<p>Improving the way we work and deliver value for money</p> <ul style="list-style-type: none">• Continue to improve the quality of our services• Continue to improve access to services• Continue to improve the efficiency and effectiveness of services• Continue to improve the "safeguarding" of adults, children and young people	<p>People</p> <ul style="list-style-type: none">• Ensure Councillors are well trained and well supported• Develop the skills, competencies and motivation of our workforce• Build a workforce that is representative of the local community.• Maintain the health, safety and welfare of our workforce• Improve attendance at work
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To do this we will....

Our Values	<p>Underpinning the way we work</p> <ul style="list-style-type: none">• Demonstrate good leadership, honesty and responsiveness• Put the customer first• Provide good value for money• Value diversity, social justice and community cohesion• Work in partnership and deliver the Sustainable Community Strategy
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Delivering our Corporate Plan

Portfolio Priorities, Cabinet Member City Development 2008/09

Cllr. Gary Ridley



Coventry's Vision:

Coventry to be a growing accessible city where people choose to live, work and be educated and businesses choose to invest

Portfolio responsibilities

Community Economic Development
Assets Management & Property Services
International Liaison (except Lord Mayor's)
New Deal for Communities
Strategic Transport
Urban Regeneration
Local Development Framework/Local Planning

Key Strategies and Plans

Coventry Economic Development Strategy 2008-2013
Coventry Employment Strategy 2007-2010
Coventry Local Enterprise Growth Initiative 2006-2009
Coventry Local Development Framework - 2009 onwards
CSW Sub-Regional Economic Development Strategy (in development)
City Strategy (Employment Pathfinder) 2006-2011
City Centre/ Swanswell/ Canley/ NDC Masterplans
Neighbourhood Employment Skills Plans
West Midlands Local Transport Plan 2006-2011
West Midlands Regional Economic Strategy 2007-2020
West Midlands Regional Spatial Strategy 2008-2020

My priorities for the year ahead

- Transform Coventry through a 15-20 year sustainable growth programme.
- Focus growth on transforming the city centre to create a vibrant and successful sub-regional centre for Coventry and Warwickshire.
- Oversee the city's transport strategy, ensuring that it supports the growth of the city, enhances Coventry's accessibility and capitalises on the city's location at the heart of the nations transport network.
- Create change and develop sustainable communities through multi-faceted urban regeneration projects, including:
 - New Deal for Communities
 - The Swanswell Initiative
 - Canley Regeneration
- Maximise property assets, income and external funding to finance corporate priorities, specifically the growth programme.
- Champion the city and create employment, enterprise and investment opportunities for everyone.

Delivering the Sustainable Community Strategy - Themes delivered through my portfolio

Theme 1 A prosperous Coventry with a good choice of jobs and business opportunities for all of the city's residents

- Attract inward investing businesses to open in the city, at least one of these each year should be a major new investment
- Increase entrepreneurship by expanding and developing the Local Enterprise Growth Initiative (LEGI) model
- Create new jobs for local people by encouraging the growth of businesses in the city
- Reduce the number of people claiming Job Seekers Allowance and other worklessness benefits
- Reduce the number of school leavers who are not in education, employment or training (NEETs)
- Increase the proportion of school leavers who complete a first year of further education, employment or training (EETs) and continue into a second year
- Increase achievement of Level 2 qualifications and above
- Develop a programme to help retain new graduates within the city by providing appropriate jobs and housing
- Continue the transformation and extension of the city centre

Theme 6 A good choice of housing to meet the needs and the aspirations of the people of Coventry

- Planning to achieve a balance of housing type – mixed developments / communities
- Ensuring the planned growth of the city's housing stock contributes towards sustainability, meets future housing targets and provides affordable homes for local people

Theme 7 Making places and services easily accessible for Coventry people

- Plan to make services, including schools, employment, culture and leisure opportunities more locally accessible and to reduce the need to travel (residents and commuters)
- Reduce car use and encourage people to travel by public transport, on foot and by bicycle, particularly during peak periods
- Ensure that the transport infrastructure, and especially public transport, is able to cope with planned growth in the city
- Improve perceptions about safety of travelling by public transport, by bicycle or on foot and maintain the city's low rates of road traffic accidents
- Reduce CO2 emissions due to transport

Theme 10 Improving Coventry's environment and tackling climate change

- Reduce the carbon dioxide emissions produced by Coventry City Council and the wider community, supported by robust systems of measuring, managing and monitoring – learn from this and disseminate good practice across the Coventry Partnership
- Improve understanding and awareness among local people of how they can adopt more sustainable lifestyles through education, advice and support
- Proactively encourage individuals and organisations to adopt behaviours that will minimise their impact on climate change, and provide specific guidance to help them to do so
- "Climate-proof" Coventry's key strategies and plans

Local Area Agreement Indicators that I will be monitoring

Indicator Number	Description
NI 152	Working age people on out of work benefits
NI 154	Net additional homes provided
NI 167	Congestion -average journey time per mile during the morning peak
NI 171	New business registration rate
NI 198	Children travelling to school – mode of transport usually used
NI 164	Proportion of population aged 19 – 64 for males and 19-59 for females qualified to at least level 3 or higher
NI 165	Proportion of population aged 19 – 64 for males and 19-59 for females qualified to at least level 4 or higher

Other Corporate Plan Indicators that I will be monitoring

L 1	Total number of Inward Investment Enquiries per 10,000 economically active population
L 2	Number of new business start ups achieved
NI 151	Overall employment rate (working age)
L 3	City Centre Activity Visitor footfall in city centre daytime / evening Perceptions of city centre – main non food centre overall quality rating
L 4	Rating as shopping destination
L 5	Number of jobs created in extended city centre
NI 175	Access to services and facilities by public transport, walking and cycling
NI 176	Working age people with access to employment by public transport (and other specified modes)
L 16	Percentage of people surveyed in the Centro Annual Survey:: The feeling of security while on the bus The feeling of security while waiting for a bus
NI 186	Road traffic subset - Per capita reductions in CO2 emissions in the Local Authority area
NI 157	Processing of Planning Applications

Corporate Balanced Scorecard

Our Vision

Coventry as a growing accessible city where people choose to live, work and be educated and businesses choose to invest.

Our aims.....

Sustainable Community Strategy Themes

- Theme 1.** A prosperous Coventry with a good choice of jobs and business opportunities for all the city's residents
- Theme 2.** People of Coventry living longer, healthier, independent lives
- Theme 3.** A safer and more confident Coventry
- Theme 4.** Making Coventry's streets, neighbourhoods, parks and open spaces attractive and enjoyable places to be
- Theme 5.** Ensuring children and young people are safe and enjoy, achieve and make a positive contribution to Coventry
- Theme 6.** A good choice of housing to meet the needs and aspirations of the people of Coventry
- Theme 7.** Making places and services accessible for Coventry people
- Theme 8.** A creative, active and vibrant Coventry
- Theme 9.** A more equal Coventry with cohesive communities and neighbourhoods
- Theme 10.** Improving Coventry's environment and tackling climate change

To achieve this we need to....

Management Objectives

Money

- Ensure sound management of the council's financial resources
- Deliver the Council's Medium Term Financial Strategy to meet the council's priorities and balance the budget.
- Maximise resources

Improving the way we work and deliver value for money

- Continue to improve the quality of our services
- Continue to improve access to services
- Continue to improve the efficiency and effectiveness of services
- Continue to improve the "safeguarding" of adults, children and young people

People

- Ensure Councillors are well trained and well supported
- Develop the skills, competencies and motivation of our workforce
- Build a workforce that is representative of the local community.
- Maintain the health, safety and welfare of our workforce
- Improve attendance at work

To do this we will....

Our Values

Underpinning the way we work

- Demonstrate good leadership, honesty and responsiveness
- Put the customer first
- Provide good value for money
- Value diversity, social justice and community cohesion
- Work in partnership and deliver the Sustainable Community Strategy

Delivering our Corporate Plan

Portfolio Priorities, Cabinet Member City Services 2008/09

Cllr. Hazel Noonan



Coventry's Vision:

Coventry to be a growing accessible city where people choose to live, work and be educated and businesses choose to invest

Portfolio responsibilities

Education and Commercial Building Cleaning
Education and Commercial Catering
Environmental Health and Trading Standards
Street Cleansing and Grounds Maintenance
Domestic Waste Collection and Management
Bereavement Services
Emergency Services Unit
Civil parking enforcement
Network and Traffic management
Highways and Lighting Maintenance

Key Strategies and Plans

Coventry Municipal Waste Strategy 2008 - 2020
Department of Trade & Industry Service Delivery Plan 2008/09
Food Law Enforcement Plan 2008/09
Health & Safety Enforcement Plan 2008/09
Highways Asset Management Plan 2006-2021
Highways Maintenance Strategy 2006-2016

My priorities for the year ahead

- Reduce the environmental impact of waste by improving waste management and encouraging local residents to reduce, re-use and recycle their waste.
- Tackling environmental crime through a proactive programme of education and enforcement.
- Make the City cleaner and greener.
- Improve the condition and quality of Coventry's roads and footpaths through improved planning, co-ordination, investment and maintenance.
- Promote healthy eating by children through the School Catering Service.



Delivering the Sustainable Communities Strategy - Themes delivered through my portfolio

Theme 2 People of Coventry living longer, healthier, independent lives

- Promote healthy lifestyles to reduce the number of people who smoke, encourage good nutrition and regular exercise, reduce alcohol consumption and the use of harmful drugs and improve mental health and emotional well-being

Theme 4 Making Coventry's streets, neighbourhoods, parks and open spaces attractive and enjoyable places to be

- Improve street cleanliness in Coventry, especially in neighbourhoods involved in the New Deal for Communities and Your Neighbourhood Matters programmes and in areas of high density.
- Reduce fly tipping in problem areas of the city.
- Improve the quality of open spaces including car parks, hedgerows and verges.
- Improve the quality and use of local parks and open spaces.

Theme 7 Making places and services easily accessible for Coventry people

- Ensure that the transport infrastructure, and especially public transport, is able to cope with planned growth in the city

Theme 10 Improving Coventry's environment and tackling climate change

- Improve understanding and awareness among local people of how they can adopt more sustainable lifestyles through education, advice and support.
- Proactively encourage individuals and organisations to adopt behaviours that will minimise their impact on climate change, and provide specific guidance to help them to do so.

Local Area Agreement Indicators that I will be monitoring

Indicator Number	Description
NI 191	Residual household waste per household
NI 195	Improved street and environmental cleanliness (litter)
NI 196	Improved street cleanliness (fly-tipping)

Other Corporate Plan Indicators that I will be monitoring

Indicator Number	Description
NI 47	People killed or seriously injured in road traffic accidents
NI 48	Children killed or seriously injured in road traffic accidents
NI 192	Household waste recycled and composted

Our Vision

Coventry as a growing accessible city where people choose to live, work and be educated and businesses choose to invest.

Our aims.....

Sustainable Community Strategy Themes	Theme 1.	A prosperous Coventry with a good choice of jobs and business opportunities for all the city's residents
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	Theme 10.	Improving Coventry's environment and tackling climate change

To achieve this we need to....

Management Objectives	<p>Money</p> <ul style="list-style-type: none">• Ensure sound management of the council's financial resources• Deliver the Council's Medium Term Financial Strategy to meet the council's priorities and balance the budget.• Maximise resources	<p>Improving the way we work and deliver value for money</p> <ul style="list-style-type: none">• Continue to improve the quality of our services• Continue to improve access to services• Continue to improve the efficiency and effectiveness of services• Continue to improve the "safeguarding" of adults, children and young people	<p>People</p> <ul style="list-style-type: none">• Ensure Councillors are well trained and well supported• Develop the skills, competencies and motivation of our workforce• Build a workforce that is representative of the local community.• Maintain the health, safety and welfare of our workforce• Improve attendance at work
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To do this we will....

Our Values	<p>Underpinning the way we work</p> <ul style="list-style-type: none">• Demonstrate good leadership, honesty and responsiveness• Put the customer first• Provide good value for money• Value diversity, social justice and community cohesion• Work in partnership and deliver the Sustainable Community Strategy
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Delivering our Corporate Plan

Portfolio Priorities, Cabinet Member Community Services 2008/09

Cllr. Heather Johnson



Coventry's Vision:

Coventry to be a growing accessible city where people choose to live, work and be educated and businesses choose to invest

Portfolio responsibilities

Adults and Older Peoples social care
Safeguarding Adults
Carers
Health Strategy and Policy
Health Inequalities
Public Health aspects of Public Protection

Key Strategies and Plans

Learning Disabilities Strategy 2007-2010
Older People's Strategy (in development)
Older People's Mental Health and Well-Being Strategy 2008-2011
Physical and Sensory Impairment Service Improvement Plan 2008/09
Adult Mental Health and Well-Being Strategy 2008-2011
Public Health Annual Report 2008/09
Physical Activities Strategy 2008-2012
Multi Agency Carers' Strategy 2006-2009 (2008 refresh)

My priorities for the year ahead

- Ensuring adults using social care services are supported to live independent lives and have access to life opportunities through the continued development of personalised services
- Supporting people to live in their own home in their local community wherever possible.
- Ensuring that the Safeguarding of adults (and children) is a core element of everything we and our partners do, and that individuals using services are safeguarded
- Improving people's health and reducing health inequalities using choice-based health interventions. Priorities this year include men's health, smoking cessation, breast feeding and healthy lifestyles
- Supporting people to engage in meaningful activities and paid work
- Ensuring that people who use services and carers are involved in and are able to have a say on the issues affecting them, including in the planning and evaluation of services
- Eradicating smoking in public places by working in partnership with Smoke Free Coventry

Delivering the Sustainable Communities Strategy - Themes delivered through my portfolio

Theme 2 People of Coventry living longer, healthier, independent lives

- Promote healthy lifestyles to reduce the number of people who smoke, encourage good nutrition and regular exercise, reduce alcohol consumption and the use of harmful drugs and improve mental health and emotional well-being.
- Reduce health inequalities between communities
- Get more children, young people and adults involved in physical activities
- Promote and extend the range of ways in which older people and adults with disabilities can have personal choice and control over their health and social care.
- Increase the independence of older people by reducing the numbers of emergency admissions to hospital and reducing the time they have to spend in hospital if they are admitted.

Theme 9 A more equal Coventry with cohesive communities and neighbourhoods

- Improve community engagement and meet local and national government requirements to involve local communities in partnership working and decision making

Local Area Agreement Indicators that I will be monitoring

Indicator Number	Description
NI 120	All age all cause mortality
NI 123	Stopping Smoking
NI 130	Social care clients receiving Self Directed Support per 100,000 population
NI 136	People supported to live independently through social services

Other Corporate Plan Indicators that I will be monitoring

Indicator Number	Description
L 6	Progress on development and implementation of the Obesity Strategy
NI 125	Achieving independence for older people through rehabilitation/intermediate care
NI 134	The number of emergency bed days per head of weighted population
V 11	Number of safeguarding referrals (adults and older people)
V 12	Increased awareness of safeguarding amongst all Council staff
V 13	Percentage of safeguarding referrals that are from BME population – to be representative of the population profile and diversity of people living in Coventry (adults and older people)

Our Vision

Coventry as a growing accessible city where people choose to live, work and be educated and businesses choose to invest.

Our aims.....

Sustainable Community Strategy Themes	Theme 1.	A prosperous Coventry with a good choice of jobs and business opportunities for all the city's residents
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	Theme 8.	A creative, active and vibrant Coventry
	Theme 9.	A more equal Coventry with cohesive communities and neighbourhoods
	Theme 10.	Improving Coventry's environment and tackling climate change

To achieve this we need to....

Management Objectives	<p>Money</p> <ul style="list-style-type: none">• Ensure sound management of the council's financial resources• Deliver the Council's Medium Term Financial Strategy to meet the council's priorities and balance the budget.• Maximise resources	<p>Improving the way we work and deliver value for money</p> <ul style="list-style-type: none">• Continue to improve the quality of our services• Continue to improve access to services• Continue to improve the efficiency and effectiveness of services• Continue to improve the "safeguarding" of adults, children and young people	<p>People</p> <ul style="list-style-type: none">• Ensure Councillors are well trained and well supported• Develop the skills, competencies and motivation of our workforce• Build a workforce that is representative of the local community.• Maintain the health, safety and welfare of our workforce• Improve attendance at work
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To do this we will....

Our Values	<p>Underpinning the way we work</p> <ul style="list-style-type: none">• Demonstrate good leadership, honesty and responsiveness• Put the customer first• Provide good value for money• Value diversity, social justice and community cohesion• Work in partnership and deliver the Sustainable Community Strategy
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Delivering our Corporate Plan

Portfolio Priorities, Cabinet Member Children, Learning and Young People 2008/09

Cllr. John Blundell



Coventry's Vision:

Coventry to be a growing accessible city where people choose to live, work and be educated and businesses choose to invest

Portfolio responsibilities

Children and Families
Children and Young People's Social Care
Early Years Foundation Stage
14-19 Education and Training
Schools and School Improvement
Young People
Youth Offending Service
Youth Service
Educational Support Services

Key Strategies and Plans

Children and Young People's Plan 2006-2010
Coventry Play Strategy 2007-2010
Building Schools for the Future 2008-2016
Primary Strategy for Change (from Sept 2008)
Parenting Strategy (being refreshed)
Anti-bullying Strategy 2006
Inclusion and SEN Strategy 2005-2010
14-19 Strategic Plan
Coventry Safeguarding Children's Board Business Plan 2007-2009
Strategy for Integrated Early Years and Childcare Provision 2006-2010

My priorities for the year ahead

- Maintain and improve standards of education to ensure that all children realise their full potential and that people will choose the city as a place to live, learn and work
- Ensure that users and carers are actively involved in planning services
- Ensure that all children and young people have access to good youth and leisure facilities including the successful delivery of the Playbuilder Programme
- Promote the health and well-being of children and young people and ensure they are protected from harm
- Ensure that children looked after gain maximum life chance benefits from educational opportunities, health care and social care
- Ensure that those working with children are appropriately skilled, trained and qualified and promote the uptake of training at all levels and in all professions
- Ensure that the safeguarding of children and young people is a core element of everything we and our partners do, and that individuals using services are safeguarded.

Delivering the Sustainable Communities Strategy - Themes delivered through my portfolio

Theme 1 A prosperous Coventry with a good choice of jobs and business opportunities for all of the city's residents

- Reduce the number of school leavers not in further education, employment or training (NEETs)
- Increase the proportion of school leavers who complete a first year of further education, employment or training (EETs) and continue into a second year
- Increase achievement of Level 2 qualifications and above by 19

Theme 2 People of Coventry living longer, healthier lives

- Get more children, young people and adults involved in physical activities
- Improve sexual health and reduce the under 18 conception rate
- Develop and implement an Obesity Strategy which is delivered and coordinated by a range of organisations
- Provide effective drug and alcohol treatment services that result in positive outcomes

Theme 3 A safer and more confident Coventry

- Work with families and individuals causing concern in local neighbourhoods through tailored programmes
- Promote community cohesion and tackle crimes which are motivated by hate
- Work in partnership to change the behaviour of the most persistent offenders and reduce re-offending

Theme 5 Ensuring children and young people are safe and enjoy, achieve and make a positive contribution to Coventry

- Ensure that children are more ready for school
- Continue to work with schools and stakeholders to improve educational standards at ages 7,11, 14, 16 & 19
- Improve school attendance and reduce persistent absence
- Improve targeted support for underachieving individuals, groups and schools
- Ensure that the positive achievements of children and young people in, for instance, community and voluntary activities are recorded
- Equip children with the social and emotional skills to deal successfully with significant life changes
- Tackle incidences of bullying and ensure children and young people are supported in dealing with bullying, discrimination and harassment
- Improve the outcomes for children in need e.g. children with a disability, looked after children, and young carers
- Encourage more children to play outdoors and implement the play strategy including delivery of Big Lottery Children's Play and Playbuilder Programmes

Local Area Agreement Indicators that I will be monitoring

Indicator Number	Description
NI 19	Rate of proven re-offending by young offenders
NI 51	Effectiveness of child and adolescent mental health (CAMHS) service
NI 56	Obesity in primary school age children in Year 6
NI 57	Children and young people's participation in high-quality PE and sport
NI 59	Percentage of initial assessments of children's social care carried out within 7 working days of referral
NI 63	Stability of placements of looked after children: length of placement
NI 72	Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 points in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy
NI 73	Achievement at level 4 or above in both English and Maths at Key Stage 2
NI 74	Achievement at level 5 or above in both English and Maths at Key Stage 3
NI 75	Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths
NI 79	Achievement of a Level 2 qualification by age 19
NI 83	Achievement at level 5 or above in Science at Key Stage 3
NI 87	Reduce Secondary school persistent absence rate
NI 92	NI 92 Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest
NI 93	Progression by 2 levels in English between Key Stage 1 and Key Stage 2
NI 94	Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2
NI 95	Progression by 2 levels in English between Key Stage 2 and Key Stage 3
NI 96	Progression by 2 levels in Maths between Key Stage 2 and Key Stage 3
NI 97	Progression by 2 levels in English between Key Stage 3 and Key Stage 4
NI 98	Progression by 2 levels in Maths between Key Stage 3 and Key Stage 4
NI 99	Looked after Children reaching level 4 in English at Key Stage 2
NI 100	Looked after Children reaching level 4 in Maths at Key Stage 2
NI 101	Looked after Children achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and Maths)
NI 110	Young people's participation in positive activities
NI 111	Reduce the numbers of first time entrants to the Youth Justice system aged 10-17
NI 112	Under 18 conception rate
NI 113	Prevalence of Chlamydia in under 25 year olds
NI 117	16-18 year olds who are not in education training or employment (NEET)

Other Corporate Plan Indicators that I will be monitoring

Indicator Number	Description
L 10	Children and young people's participation in community and voluntary activities as measured through the Communities That Care Survey
L 11	Progress will be reported on the implementation of the Play Strategy
L 12	Progress will be reported on the implementation of the Parenting Strategy
NI 50	Emotional health of children
NI 57	Children and young people's participation in high-quality PE and sport
NI 69	Children who have experienced bullying
NI 147	Care leavers in suitable accommodation

Our Vision

Coventry as a growing accessible city where people choose to live, work and be educated and businesses choose to invest.

Our aims.....

Sustainable Community Strategy Themes

- Theme 1.** A prosperous Coventry with a good choice of jobs and business opportunities for all the city's residents
- Theme 2.** People of Coventry living longer, healthier, independent lives
- Theme 3.** A safer and more confident Coventry
- Theme 4.** Making Coventry's streets, neighbourhoods, parks and open spaces attractive and enjoyable places to be
- Theme 5.** Ensuring children and young people are safe and enjoy, achieve and make a positive contribution to Coventry
- Theme 6.** A good choice of housing to meet the needs and aspirations of the people of Coventry
- Theme 7.** Making places and services accessible for Coventry people
- Theme 8.** A creative, active and vibrant Coventry
- Theme 9.** A more equal Coventry with cohesive communities and neighbourhoods
- Theme 10.** Improving Coventry's environment and tackling climate change

To achieve this we need to....

Management Objectives

Money

- Ensure sound management of the council's financial resources
- Deliver the Council's Medium Term Financial Strategy to meet the council's priorities and balance the budget.
- Maximise resources

Improving the way we work and deliver value for money

- Continue to improve the quality of our services
- Continue to improve access to services
- Continue to improve the efficiency and effectiveness of services
- Continue to improve the "safeguarding" of adults, children and young people

People

- Ensure Councillors are well trained and well supported
- Develop the skills, competencies and motivation of our workforce
- Build a workforce that is representative of the local community.
- Maintain the health, safety and welfare of our workforce
- Improve attendance at work

To do this we will....

Our Values

Underpinning the way we work

- Demonstrate good leadership, honesty and responsiveness
- Put the customer first
- Provide good value for money
- Value diversity, social justice and community cohesion
- Work in partnership and deliver the Sustainable Community Strategy

Delivering our Corporate Plan

Portfolio Priorities, Cabinet Member Policy, Leadership and Governance 2008-09

Leader of the Council, Cllr. Ken Taylor



Coventry's Vision:

Coventry to be a growing accessible city where people choose to live, work and be educated and businesses choose to invest

Portfolio responsibilities

Local Strategic Partnership
Scrutiny
Corporate and Service Performance, Policy and Quality
Comprehensive Area Assessment
External Relations/Public Relations
Image and Reputation
Partnership Companies
Liaison with Management Board
Emergency Planning
Regional Matters

Key Strategies and Plans

Sustainable Community Strategy 2008-2026
Local Area Agreement 2008 - 2011
Corporate Plan 2008/09 – 2010/11
Emergency Manual 2008-09
Business Continuity Strategy 2008-09
Communications Strategy (in development)

My priorities for the year ahead

- Leading policy direction and making sure the Council has the capacity to improve
- Effective leadership and representation of the city locally, regionally, nationally and internationally
- Leading Partnership work to deliver the Sustainable Community Strategy and Local Area Agreement
- Leading the Cabinet in delivering the Council's aims and objectives
- Making sure the Council is ready to respond to emergencies
- Communicating and consulting with people in Coventry and developing civic pride



The Leader's Portfolio has responsibility for the delivery of the Sustainable Community Strategy and Corporate Plan

Corporate Objectives / Sustainable Community Strategy Themes

- Theme 1.** A prosperous Coventry with a good choice of jobs and business opportunities for all the city's residents
- Theme 2.** People of Coventry living longer, healthier lives
- Theme 3.** A safer and more confident Coventry
- Theme 4.** Making Coventry's streets, neighbourhoods, parks and open spaces attractive and enjoyable places to be
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- Theme 8.** A creative, active and vibrant Coventry
- Theme 9.** A more equal Coventry with cohesive communities and neighbourhoods
- Theme 10.** Improving Coventry's environment and tackling climate change

Delivering the Council's management objectives

Money

- Ensure sound management of the Council's resources
- Deliver the Council's Medium Term Financial Strategy to meet the corporate objectives and balance the budget.
- Maximise resources

Improving the way we work and deliver value for money

- Improve the quality of our service delivery
- Improve access to the services we provide
- Improve the efficiency of the services we provide
- Continue to improve the "safeguarding" of adults, children and young people

People

- Ensure Councillors are well trained and well supported
- Develop the skills, competencies and motivation of our workforce
- Build a workforce that is representative of the local community.
- Maintain the health, safety and welfare of our workforce
- Improve attendance at work

Local Area Agreement Indicators that I will be monitoring

Indicator Number	Description
	This Portfolio will review progress against all of the LAA indicators

Other Corporate Plan Indicators that I will be monitoring

	Other Indicators
V 1	Annual Comprehensive Performance Assessment Score
V 5	Number of Ombudsman complaints where: <ul style="list-style-type: none"> i) the finding is of maladministration ii) we have accepted an element of fault and settled a complaint locally.

Our Vision

Coventry as a growing accessible city where people choose to live, work and be educated and businesses choose to invest.

Our aims.....

Sustainable Community Strategy Themes	Theme 1.	A prosperous Coventry with a good choice of jobs and business opportunities for all the city's residents
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To achieve this we need to....

Management Objectives	<p>Money</p> <ul style="list-style-type: none">• Ensure sound management of the council's financial resources• Deliver the Council's Medium Term Financial Strategy to meet the council's priorities and balance the budget.• Maximise resources	<p>Improving the way we work and deliver value for money</p> <ul style="list-style-type: none">• Continue to improve the quality of our services• Continue to improve access to services• Continue to improve the efficiency and effectiveness of services• Continue to improve the "safeguarding" of adults, children and young people	<p>People</p> <ul style="list-style-type: none">• Ensure Councillors are well trained and well supported• Develop the skills, competencies and motivation of our workforce• Build a workforce that is representative of the local community.• Maintain the health, safety and welfare of our workforce• Improve attendance at work
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To do this we will....

Our Values	<p>Underpinning the way we work</p> <ul style="list-style-type: none">• Demonstrate good leadership, honesty and responsiveness• Put the customer first• Provide good value for money• Value diversity, social justice and community cohesion• Work in partnership and deliver the Sustainable Community Strategy
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Delivering our Corporate Plan
Portfolio Priorities, Cabinet Member
Finance and Value for Money
2008-09



Cllr. Kevin Foster

Coventry's Vision:

Coventry to be a growing accessible city where people choose to live, work and be educated and businesses choose to invest

Portfolio responsibilities

Strategic and Operational Finance
External Resources
Revenues and Benefits
Value for Money and Efficiency
Community Cohesion
Equalities
Procurement
Risk Management
Legal Services (including Registration Service)

Key Strategies and Plans

Coventry Equality Strategy 2007-2010
Community Cohesion Strategy 2006-2009
Value for Money Strategy 2006-2009
Procurement Strategy 2007-2009
Medium Term Financial Strategy 2007-2011

My priorities for the year ahead

- Deliver a high quality Housing Benefit service that meets the needs of our customers.
- Ensure the Council maximises its resources and allocates them in line with corporate priorities to set a balanced budget within the context of a Medium Term Financial Strategy.
- Ensure the Council maximises opportunities to improve value for money from its services and the way it works.
- Ensure procurement arrangements effectively support the work of the Council and contribute to efficiency savings targets.
- Maximise collection of Local Tax and of monies owed to the Council.
- Provide an effective legal service for the Council.
- Ensure the Council has sound and robust risk management arrangements.
- Promote and improve community cohesion in Coventry.
- Promote equality of opportunity in Coventry by ensuring that the Council promotes and develops more equal access to its services.

Delivering the Sustainable Communities Strategy - Themes delivered through my portfolio

Theme 9 A more equal Coventry with cohesive communities and neighbourhoods

- Improve community engagement and meet local and national government requirements to involve local communities in partnership working and decision making.
- Ensure that equality of opportunity and community cohesion are embedded throughout Coventry's Sustainable Community Strategy and the Local Area Agreement.
- Improve neighbourhood planning to involve local communities in addressing local issues and improve local service delivery.
- Develop a better understanding of the changing demographics and future needs of people in Coventry, including the effects of migration into and out of the city on local communities and the delivery of services.

Delivering the Council's management objectives

Money

- Ensure sound management of the council's financial resources.
- Deliver the council's Medium Term Financial Strategy to meet the council's priorities and balance the budget.
- Maximise Resources

Improving the way we work and deliver value for money

- Continue to improve the quality of our services
- Continue to improve access to services
- Continue to improve the efficiency and effectiveness of services
- Continue to improve the "safeguarding" of adults, children and young people

Local Area Agreement Indicators that I will be monitoring

Indicator Number	Description
NI 4	Percentage of people who feel they can influence decisions in their locality

Other Corporate Plan Indicators that I will be monitoring

Indicator Number	Description
NI 179	Value for money – total net value of ongoing cash-releasing value for money gains that have impacted since the start of the 2008/09 financial year
NI 180	The number of changes of circumstances which affect customers Housing Benefit /Council Tax Benefit entitlement within the year
NI 181	Time taken to process Housing Benefit/Council Tax Benefit new claims and change events
M 1	Annual Governance Report
M 2	CPA Use of Resources Judgement <ul style="list-style-type: none"> • Financial Reporting • Financial Standing • Internal Control
M 3	CPA Use of Resources Judgement <ul style="list-style-type: none"> • Financial Management
M 4	Percentage of Council Tax collected in year (Previously BV9)
M 5	Percentage of National Non Domestic Rates (Business Rates) collected in year (Previously BV10)
V 8	CPA Use of Resources Judgement <ul style="list-style-type: none"> • Value for Money
V 9	Implementation of Value for Money Strategy: - progress with VfM partnership programme Current VfM Projects: -Fees and charges -Procurement -Support Services -VAT -Debt and income management -Services for young people -Children's transport
L 28	Progress against a basket of equality indicators to be drawn from the Local Area Agreement
L 30	Progress to be evidenced through research and dissemination of research

Our Vision

Coventry as a growing accessible city where people choose to live, work and be educated and businesses choose to invest.

Our aims.....

Sustainable Community Strategy Themes	Theme 1.	A prosperous Coventry with a good choice of jobs and business opportunities for all the city's residents
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	Theme 9.	A more equal Coventry with cohesive communities and neighbourhoods
	Theme 10.	Improving Coventry's environment and tackling climate change

To achieve this we need to....

Management Objectives	<p>Money</p> <ul style="list-style-type: none">• Ensure sound management of the council's financial resources• Deliver the Council's Medium Term Financial Strategy to meet the council's priorities and balance the budget.• Maximise resources	<p>Improving the way we work and deliver value for money</p> <ul style="list-style-type: none">• Continue to improve the quality of our services• Continue to improve access to services• Continue to improve the efficiency and effectiveness of services• Continue to improve the "safeguarding" of adults, children and young people	<p>People</p> <ul style="list-style-type: none">• Ensure Councillors are well trained and well supported• Develop the skills, competencies and motivation of our workforce• Build a workforce that is representative of the local community.• Maintain the health, safety and welfare of our workforce• Improve attendance at work
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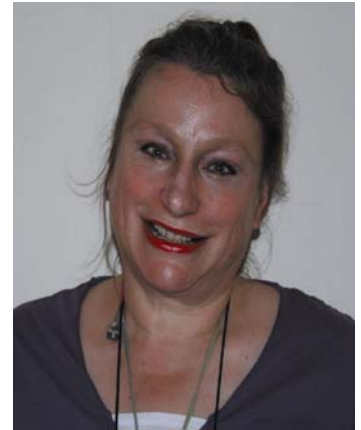
To do this we will....

Our Values	<p>Underpinning the way we work</p> <ul style="list-style-type: none">• Demonstrate good leadership, honesty and responsiveness• Put the customer first• Provide good value for money• Value diversity, social justice and community cohesion• Work in partnership and deliver the Sustainable Community Strategy
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Delivering our Corporate Plan

Portfolio Priorities, Cabinet Member Customer and Workforce Services 2008/09

Cllr. Susanna Dixon



Coventry's Vision:

Coventry to be a growing accessible city where people choose to live, work and be educated and businesses choose to invest

Portfolio responsibilities

Customer Services
Democratic Services
Information, Communication and Technology
Health and Safety
Human Resources
Workforce Development
Post and Printing Services

Key Strategies and Plans

Training, Learning and Development Strategy 2008
Equalities in Employment Strategy
Promoting Health at Work Policy
Health and Safety action plan 2008/09
People Management Framework 2007-2010
Member Support Framework 2008/09
Customer Access/Services Strategy (in development)
ICT Strategy (in development)

My priorities for the year ahead

- Achieve improved value for money and support the welfare of employees through proactive absence management
- Provide high quality, value for money directorate services that support the delivery of corporate objectives
- Make better use of technology to improve the efficiency, effectiveness and accessibility of service delivery
- Ensure customers experience a consistent approach to services across the council and improve contact by developing multiple access channels which provide flexibility, opportunity and choice
- Facilitate organisational development through improving the skills, knowledge and competencies of our workforce
- Facilitate the modernisation of services through developing approaches to and building capacity around the management of change
- Build a workforce representative of the local community
- Deliver effective Member support services which are valued by Members
- Ensure high standards of Corporate Governance and champion governance improvements
- Protect, promote and enhance the health and safety of Council employees and others who are affected by City Council activities.

Delivering the Council's management objectives

Money

- Ensure sound management of the council's financial resources.
- Deliver the council's medium term financial strategy to meet the council's priorities and balance the budget.
- Maximise Resources

Improving the way we work and deliver value for money

- Continue to improve the quality of our services
- Continue to improve access to services
- Continue to improve the efficiency and effectiveness of services
- Continue to improve the "safeguarding" of adults, children and young people

People

- Ensure councillors are well trained and well supported
- Develop the skills, competencies and motivation of our workforce
- Build a workforce that is representative of the local community
- Maintain the health, safety and welfare of our workforce
- Improve attendance at work

Corporate Plan Indicators that I will be monitoring

Indicator Number	Description
NI 14	Reducing avoidable contact: Minimising the proportion of customer contact that is of low or no value to the customer
V 6	Progress with development of ICT and Customer Access Strategies
P 1a	Average number of training hours per councillor
P 1b	Percentage of Members satisfied or very satisfied with training
P 1c	Percentage of Members satisfied or very satisfied with support provided to them
P 2	Percentage of individual appraisals carried out for employees in post for last 12 months
P 3	Average number of days per employee spent on training and development activity
P 4a	Percentage of grade 8 and above workforce who are female
P 4b	Percentage of grade 8 and above workforce who are from a BME background
P 4c	Percentage of grade 8 and above workforce who are disabled
P 4d	Percentage of employees with a disability (Previously BV16a)
P 4e	Percentage of employees who are from an ethnic minority (Previously BV17a)
P 5a	Number of RIDDOR reportable incidents (accidents and assaults) to the H&S Executive
P 5b	Number of incidents (accidents and assaults at work) resulting in time lost (per 100 employees)
P 6	Number of assaults on employees
P 7	Average number of working days lost due to sickness absence (Previously BV12)

Our Vision

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Our aims.....

Sustainable Community Strategy Themes	Theme 1.	A prosperous Coventry with a good choice of jobs and business opportunities for all the city's residents
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	Theme 8.	A creative, active and vibrant Coventry
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	Theme 10.	Improving Coventry's environment and tackling climate change

To achieve this we need to....

Management Objectives	<p>Money</p> <ul style="list-style-type: none">• Ensure sound management of the council's financial resources• Deliver the Council's Medium Term Financial Strategy to meet the council's priorities and balance the budget.• Maximise resources	<p>Improving the way we work and deliver value for money</p> <ul style="list-style-type: none">• Continue to improve the quality of our services• Continue to improve access to services• Continue to improve the efficiency and effectiveness of services• Continue to improve the "safeguarding" of adults, children and young people	<p>People</p> <ul style="list-style-type: none">• Ensure Councillors are well trained and well supported• Develop the skills, competencies and motivation of our workforce• Build a workforce that is representative of the local community.• Maintain the health, safety and welfare of our workforce• Improve attendance at work
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To do this we will....

Our Values	<p>Underpinning the way we work</p> <ul style="list-style-type: none">• Demonstrate good leadership, honesty and responsiveness• Put the customer first• Provide good value for money• Value diversity, social justice and community cohesion• Work in partnership and deliver the Sustainable Community Strategy
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Delivering our Corporate Plan

Portfolio Priorities, Cabinet Member Culture, Leisure & Libraries 2008/09

Cllr. Tim Sawdon



Coventry's Vision:

Coventry to be a growing accessible city where people choose to live, work and be educated and businesses choose to invest

Portfolio responsibilities

Adult Education
Arts
Heritage
Libraries
Museums and Archives
Parks
Sport
Tourism

Key Strategies and Plans

Adult Education Service Quality –
Implementation Annual Plan
Belgrade Theatre, Coventry Sports Trust,
Coventry Sports Foundation, Coventry Transport
Museum, Coventry Heritage and Arts Trust
Annual Business Plans
Coventry Cultural Strategy 2007-2017
Green Space Strategy 2008-2018
Physical Activity Strategy 2008-2012
Coventry & Warwickshire LSC Annual Plan
CV One Annual Plans.

My priorities for the year ahead

- Support people from all communities to attain their potential through cultural, leisure and libraries initiatives, learning for life, and study support.
- Continuously improve and develop the quality and access to culture, leisure and libraries services and facilities and adult education opportunities.
- Improve and build the profile of culture, leisure and libraries and adult education services and facilities internally and externally.
- Attracting capital and revenue funding into all service areas and improving efficiency of the service.
- Encourage the use, and improve the attraction of Coventry as a venue for tourism and leisure activities.

Delivering the Sustainable Communities Strategy - Themes delivered through my portfolio

Theme 2 People of Coventry living longer, healthier, independent lives

- Get more children, young people and adults involved in physical activities
- Develop and implement an Obesity Strategy which is delivered and coordinated by a range of organisations

Theme 4 Making Coventry's streets, neighbourhoods, parks and open spaces attractive and enjoyable places to be

- Improve the quality and use of local parks and open spaces

Theme 8 A creative, active and vibrant Coventry

- Raise Coventry's profile with communities and visitors
- Develop local cultural and creative industries
- Make the city centre a vibrant cultural centre and connect the city's culture to local neighbourhoods
- Increase participation and volunteering in cultural, sports and physical activities
- Improve equality of access to culture and leisure opportunities and contribute to community cohesion in the city
- Develop a distinctive programme for the 2012 Cultural Olympiad linked to the 50th anniversary of the Cathedral in which Coventry can build on its status as a Centre of Peace and Reconciliation.

Local Area Agreement Indicators that I will be monitoring

Indicator Number	Description
NI 8	Adult participation in sport and active recreation

Other Corporate Plan Indicators that I will be monitoring

Indicator Number	Description
V 4	Culture, Leisure & Libraries – service improvement
L 17	Advertising equivalent of articles generated through press/ media
L 18	Number of National and Regional Trade – Media Articles
L 19	Number of creative / cultural businesses
L 20	Visits to and use of Museums – visits in person
L 21	Visits to and use of museums – school groups
L 22	Number of individuals attending Belgrade Theatre
L 23	Number of individuals attending Belgrade community and education activities
L 24	Number of visits to Libraries
L 25	Percentage of population volunteering in sport and active recreation for at least three times per week
L 26	Sporting Futures Number of individuals attending Fusion Number of individuals attending NDC Sports Number of individuals attending Positive Futures
L 27	Progress reported on development and launch of the Cultural Olympiad programme.
L 8	Progress to be reported on delivery of the Open Space Strategy
L 9	Number of public parks with green flag award

Our Vision

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Our aims.....

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To achieve this we need to....

Management Objectives	Money <ul style="list-style-type: none">• Ensure sound management of the council's financial resources• Deliver the Council's Medium Term Financial Strategy to meet the council's priorities and balance the budget.• Maximise resources	Improving the way we work and deliver value for money <ul style="list-style-type: none">• Continue to improve the quality of our services• Continue to improve access to services• Continue to improve the efficiency and effectiveness of services• Continue to improve the "safeguarding" of adults, children and young people	People <ul style="list-style-type: none">• Ensure Councillors are well trained and well supported• Develop the skills, competencies and motivation of our workforce• Build a workforce that is representative of the local community.• Maintain the health, safety and welfare of our workforce• Improve attendance at work
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To do this we will....

Our Values	Underpinning the way we work <ul style="list-style-type: none">• Demonstrate good leadership, honesty and responsiveness• Put the customer first• Provide good value for money• Value diversity, social justice and community cohesion• Work in partnership and deliver the Sustainable Community Strategy
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Delivering our Corporate Plan
Portfolio Priorities, Cabinet Member
Climate Change, Housing and Sustainability
2008-09



Cllr. Nigel Lee

Coventry's Vision:

Coventry to be a growing accessible city where people choose to live, work and be educated and businesses choose to invest

Portfolio responsibilities

Agenda 21
Climate Change & Nottingham Declaration
Carbon footprint
Conservation
Energy conservation and renewal
Green Travel
Housing
Sustainability

Key Strategies and Plans

Agenda 21 Strategy 2008/09
Climate Change Strategy 2008-2050
Air Quality Action Plan 2006-2017
Housing Strategy 2005-2009
Local Development Framework 2009 onwards
West Midlands Local Transport Plan 2006-2011

My priorities for the year ahead

- Work to tackle climate change and reduce Coventry's carbon emissions.
- Promote sustainable development.
- Create more sustainable communities through providing:
 - More housing;
 - Better quality housing;
 - A mixture of types and tenures; and
 - Meeting people's wider needs.
- Modernise access to social housing in the city and prevent homelessness

Delivering the Sustainable Communities Strategy - Themes delivered through my portfolio

Theme 6 A good choice of housing to meet the needs and the aspirations of the people of Coventry

- Planning to achieve a balance of housing type – mixed developments / communities
- Ensuring the planned growth of the city’s housing stock contributes towards sustainability, meets future housing targets and provides affordable homes for local people
- Improving the existing housing stock to meet the decent homes standard so that better housing contributes to people's health and well being
- Improving the energy efficiency of existing stock, especially in the private sector
- Tackling homelessness in the city to keep levels to an absolute minimum

Theme 10 Making a positive environmental contribution and tackling climate change

- Reduce the carbon dioxide emissions produced by Coventry City Council and the wider community, supported by robust systems of measuring, managing and monitoring – learn from this and disseminate good practice across the Coventry Partnership
- Improve understanding and awareness among local people of how they can adopt more sustainable lifestyles through education, advice and support
- Proactively encourage individuals and organisations to adopt behaviours that will minimise their impact on climate change, and provide specific guidance to help them to do so
- “Climate-proof” Coventry’s key strategies and plans
- Develop and start to implement the city’s Climate Change Strategy
- Develop and start to implement the city’s Waste Strategy (with Cabinet Member City Services)

Local Area Agreement Indicators that I will be monitoring

Indicator Number	Description
NI 155	Number of affordable homes delivered
NI 186	Per capita reductions in CO2 emissions in the local authority area

Other Corporate Plan Indicators that I will be monitoring

Indicator Number	Description
NI 156	Number of households living in temporary accommodation
NI 187	Tackling fuel poverty - % of people receiving income based benefits living in homes with a low energy efficiency rating
L 14	Number of empty properties brought back into use through the action of the Council i) Total ii) Properties empty over 2 years or (causing nuisance to neighbours)
NI185	CO2 reduction from local authority holdings
NI188	Planning to adapt to climate change
NI 194	Air quality – percentage reductions in Nox and primary PM10 emissions through local authority's estate and operations
L 32	Progress reported on the implementation of the climate change strategy

Our Vision

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Our aims.....

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	Theme 10.	Improving Coventry's environment and tackling climate change

To achieve this we need to....

Management Objectives	<p>Money</p> <ul style="list-style-type: none">• Ensure sound management of the council's financial resources• Deliver the Council's Medium Term Financial Strategy to meet the council's priorities and balance the budget.• Maximise resources	<p>Improving the way we work and deliver value for money</p> <ul style="list-style-type: none">• Continue to improve the quality of our services• Continue to improve access to services• Continue to improve the efficiency and effectiveness of services• Continue to improve the "safeguarding" of adults, children and young people	<p>People</p> <ul style="list-style-type: none">• Ensure Councillors are well trained and well supported• Develop the skills, competencies and motivation of our workforce• Build a workforce that is representative of the local community.• Maintain the health, safety and welfare of our workforce• Improve attendance at work
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To do this we will....

Our Values	<p>Underpinning the way we work</p> <ul style="list-style-type: none">• Demonstrate good leadership, honesty and responsiveness• Put the customer first• Provide good value for money• Value diversity, social justice and community cohesion• Work in partnership and deliver the Sustainable Community Strategy
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